# MURSHIDABAD UNIVERSITY

**11, Police Reserve Road (Cantonment Area),**
**Berhampore, Murshidabad,West Bengal,**
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**Memo No.- MU(R)/Committee/981/25** **Date: 17/10/2025**

## NOTIFICATION

This is for the information of all concerned that an **Equal Opportunity Cell (EOC) (Ad-hoc)** has been constituted comprising the following members:

| Sl. No. | Name | Designation | Role |
|---|---|---|---|
| 1. | Mr. Arindam Mandal | Assistant Professor | Coordinator |
| 2. | Dr. Madhuri Biswas | Assistant Professor | Member |
| 3. | Dr. Tania Sikder | Assistant Professor | Member |
| 4. | Mrs. Rita Mandal | Assistant Professor | Member |
| 5. | Dr. Gourab Biswas | Assistant Professor | Member |
| 6. | Mr. Samim Haidar | Assistant Professor | Member |
| 7. | Mr. Ghanashyam Oraw | Assistant Professor | Member |
| 8. | Mr. Amit Biswas | Assistant Professor | Member |
| 9. | Mr. Sahidul Islam | Assistant Professor | Member |
| 10. | Mr. Koushik Barick | SACT-I | Member |
| 11. | Ms. Shreya Biswas | SACT-II | Member |
| 12. | Mr. Sukumar Rajmallya | Non-teaching Staff | Member |
| 13. | Ms. Putul Tudu | Student Representative | Member |

Equal Opportunity Cell of Murshidabad University oversees and also ensures equity and equal opportunity to every stakeholder of this university including the disadvantageous groups like SC, ST, OBC (non-creamy layer), minorities, women and physically challenged students and staff.

The Committee will start functioning with immediate effect.

**Guidelines of EOC:**

India is a country of diversity. It is a hub of different religions, castes and cultures. However, the Indian society is characterized by a highly entrenched system of social stratification. It is these social inequalities that created the barriers of denial of access to materials, cultural and educational resources to the disadvantaged groups of society. These disadvantaged groups are SCs, STs, women, OBC (non-creamy layer), minorities and physically challenged persons. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized. Emphasis to the deprived groups for learning and creating space for them to mainstream themselves will be the main focus of Equal Opportunity Cell in order to enhance the employability and success. Since higher education is a tool for social and economic equality, the UGC has been addressing national concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India and promoting several schemes and programmes for the disadvantaged groups that would help in eliminating social disparities. India is potentially rich in human resources. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further colleges should become

more responsive to the needs and constraints of the disadvantaged social groups. Students from different socioeconomic background and with a variety of cultural diversity come to Murshidabad University for higher studies. To ensure equity and equal opportunity to every stakeholder of this university, Equal Opportunity Cell was established in 2025 at this university. Any stakeholder of this university may approach this cell if he or she feels any denial of equity and equal opportunity in the campus. He or she can submit a written complaint to the Coordinator of the Cell or mail to eoc@msduniv.ac.in

The Cell has the following aims and objectives and functions.

**Aims and Objectives:**

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

**Functions:**

i. To ensure equity and equal opportunity to the community at large in the university and bring about social inclusion.

ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.

iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.

iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.

v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.

vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.

vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.

The Committee has been formed with the consent of the Competent Authority.

Rajib Mukherjee
Registrar
Murshidabad University
Registrar
Murshidabad University
Estd-2018

To:

1. The Coordinator & all Members of the Committee

Copy To:

1. The Hon'ble Vice-Chancellor, Murshidabad University – for kind information
2. Guard File

MURSHIDABAD UNIVERSITY
Estd-2018
Berhampore (W.B.)